Base salary (approximately $\$ 14.42 / \mathrm{hr} x \mathrm{40/hrs}$ week x 52 weeks)
Benefits (15\% of salary)
Payment for time not worked (13\%)* (vacation, holidays, sick time, lunches)
Payroll Taxes (12\%)
Administrative Costs ( $7 \%$ )** (recruiting, hiring, training, record maintenance, severance pay)
Equipment \& Maintenance of Equipment \& Supplies for Employee
Rent of space for in-house employee

* Source: U.S. Chamber of Commerce
**These costs assume a stable staffing situation. High turnover can double administrative costs annually.
***These costs do not include the cost of additional insurances such as worker's compensation or extra liability.

THE TRUE COST OF PARTNERING WITH Portable Hands®

| Base retainer of 8 hours a month $(\$ 50 / \mathrm{hr})=(\$ 400 / \mathrm{mth} \times 12 \mathrm{mths})$ | Annual Cost <br> Occasional overage of hours some months $(48 / \mathrm{hrs}$ annually $)$ <br> Benefits (15\% of salary) |
| :--- | ---: |
| Payment for not time worked $(13 \%)^{*}$ (vacation, holidays, sick time, lunches) 2,400 <br> Payroll Taxes (12\%) 0 <br> Administrative Costs (7\%)** (recruiting, hiring, training, record maintenance \& severance pay) 0 <br> Equipment \& Maintenance of Equipment \& Supplies for Employee 0 <br> Rent of space for in-house employee $\quad$Annual Total <br> $\mathbf{\$ 7 , 2 0 0}$ |  |

Total savings by partnering with Portable Hands® \$43,050

